



1. COMMITMENT TO SAFETY MANAGEMENT PRACTICES

1.1 Occupational health and safety policy statement

Q Group is committed to providing a safe and healthy environment for all employees, visitors, contractors and others in our place of work.

Management has the ultimate responsibility for health and safety standards; however employees also have a responsibility to ensure their own safety, and the safety of others, in the workplace.

Management will:

- Comply with the Health and Safety at Work Act 2015 (HSWA) and associated regulations, codes of practice, guidelines and standards
- Designate specific health and safety co-ordination roles at senior management level, with performance reviewed
- Report, record, and investigate all accidents/incidents accurately and promptly
- Identify and risk assess all hazards in the workplace
- Control all significant hazards/risks
- Provide health and safety training and supervision
- Encourage employee consultation and participation in all matters relating to health and safety
- Put in place procedures for dealing with emergencies that may arise
- Support the safe and early return to work of injured employees
- Promote a system of continuous improvement
- Consult with staff and their representatives on all health and safety matters
- Supply appropriate protective clothing and equipment in accordance with job specification and employment agreement

Employees will:

- Actively contribute to hazard identification and management
- Report injuries promptly and accurately
- Adopt safe work practices
- Encourage others to do adopt safe work practices
- Participate in return to work programmes
- At all times in the workplace, wear protective clothing and equipment provided as per the employment agreement. Failure to do so will result in disciplinary action.

Representatives of Senior Management and employees will be annually appointed to the company's health and safety committee, responsible for the implementation, monitoring and review of the health and safety policy and management system.

8th June 2021

Tony Eastland
Director

Date

This policy will be reviewed annually.

Next date for revision revise to review 12 months from date of issue.